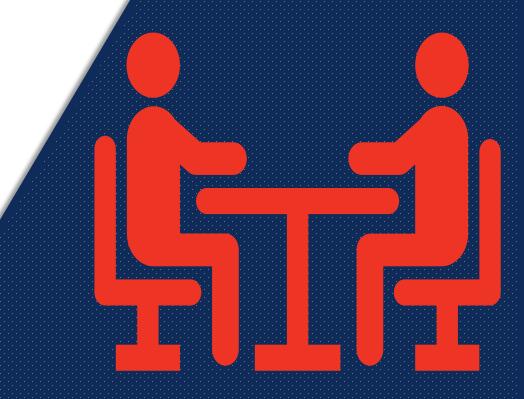
Building Strong School Counselor-Administrator Relationships

Jaime Grammer

School Counseling Manager | CSH



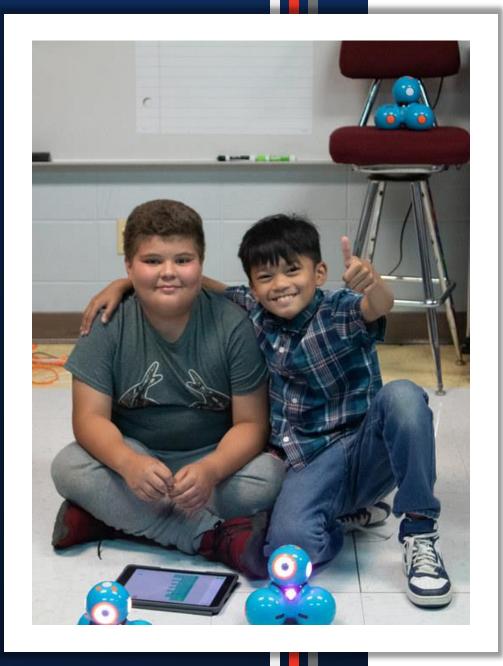


DISCLAIMER Generative AI Tools

The State of Tennessee does not currently permit the use of **Generative Al tools,** such as Otter, in meetings hosted on state resources. Meetings with contractors, vendors, and subrecipients are not public meetings and may involve discussion of protected state data.

Generative AI tools are not adequately regulated and are designed to train on data that is collected and may misrepresent data or release protected data to the general public.

While the State supports your desire to maintain documentation of the meeting and what you learn, please respect our decision to **safeguard information** and do not attempt to use tools such as these. If you choose to use a tool such as this, the State will block that tool from the meeting.



Session Goals

- Define roles and responsibilities
- Implement effective communication strategies
- Use data to support collaboration
- Align school goals with counseling services

Pop Quiz



Administrator/School Counselor Relationships





Pop Quiz Results

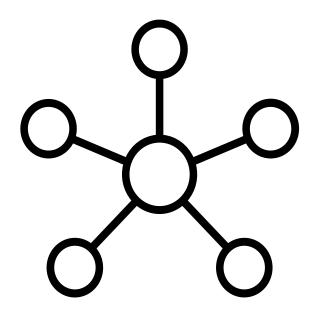
- What surprised you about the poll results?
- How can we address the most common barriers identified?
- What are some successful strategies you've used to strengthen collaboration

Collaboration, Communication and Defining Roles



Collaboration/Communication

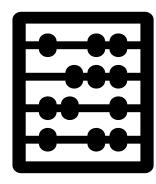
- Annual Administrator Conference
 - -program goals
 - -use of time
 - -caseload
 - -professional development
 - -budget
- Schedule regular communication
- Shared planning sessions
- Celebrate Successes
- Support PD opportunities

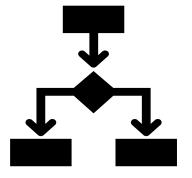


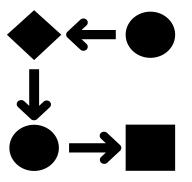
Defining Roles

- Role Matrix
- **80/20**
- Appropriate vs. Inappropriate Counseling Duties
- Job Description/Responsibilities

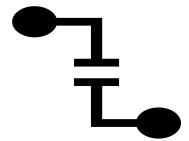
Activity

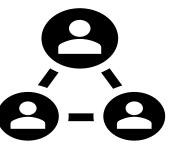












Data



Data







Achievement

Attendance

Behavior/Discipline

Test Results
Graduation Rates
EPSOs
Promotion/Retention

Chronic Absenteeism Staff Attendance Referrals
Out of Class time

Aligning Goals



Aligning Goals

- Academic Achievement
- Attendance Improvement
- Behavior and Discipline
- Mental Health and Wellness
- College and Career Readiness



Academic Achievement

- Individual Student Planning
- Classroom Guidance Lessons
- Academic Support Groups
- Data Reviews

Attendance Improvement

- Attendance Monitoring
- Check & Connect Programs
- Family Outreach
- Positive Reinforcement Campaigns

Behavior and Discipline

- Social Personal Competency Lessons
- Behavior Support Plans
- Crisis Response

Mental Health and Wellness

- Mental Health Awareness Campaigns
- Small Group Counseling
- Mindfulness or Coping Skills Workshops
- Referral Systems

College and Career Readiness

- Career Exploration Lessons
- College Planning Workshops
- Job Shadowing or Career Days
- High School and Beyond Plans



Takeaways



Data



Questions?

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