Welcome to Jere Baxter Middle

Vision

We will provide a caring, collaborative, and challenging environment that empowers, engages, and enlightens all students to reach their full potential.

Developing The Plan

- Shifted away an adult first culture to a student first culture
- 80/20

At Jere Baxter we will:

Engage, Enlighten, and Empower

Framework

- Restorative Agreement
- Conflict Mediation
- Positive Response
- Assertive Conference
- Restorative Administration
- Guidance Counselor
- Peace Officer
- Referral to needed services
Explain the issue

1. Is a circle needed?

I need to speak with someone . . . .

Student Name:

Yes  or  No

*Above if student is willing to right the

Restorative Conference

Service Opportunity

"Lunch Service

Saturday School Service

After School Service

Restorative Option

Now

Today

This Week

escalation

language, de

circles

meetings/peace

Advisory and clubs

Take 5

restorative

Morning

administrative option.

offense

Non

STARS

punitive

Conferences/Non

Restorative

incident.)

Service Opportunities

Framework Options and Response

Restorative Option

- Service Approach
  - After School Service
  - Saturday School Service
  - Lunch Service
  - Peer Court
  - Conflict Mediation/Counseling
  - Restorative Conference

*Above if student is willing to right the

service.

Student to Community

Student to Student

Classroom

Framework

Data as of December 2016

<table>
<thead>
<tr>
<th>Response</th>
<th>2015 Students 29 Incidents 39% Reduction from 2014</th>
<th>2016 Students 28 Incidents 36% Reduction from 2015</th>
<th>2017 Students 29 Incidents 40% Reduction from 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suspension and In-House Consequence</td>
<td>25 Students 34 Incidents 29% Reduction from 2014</td>
<td>25 Students 109 Incidents 89% Reduction from 2015</td>
<td>21 Students 59 Incidents 95% Reduction from 2016</td>
</tr>
<tr>
<td>Behavior Intervention</td>
<td>20 Students 20 Incidents 20% Reduction from 2014</td>
<td>20 Students 65 Incidents 88% Reduction from 2015</td>
<td>18 Students 27 Incidents 91% Reduction from 2016</td>
</tr>
<tr>
<td>Expulsion</td>
<td>3 Expulsions 1 Incidents 0% Reduction from 2014</td>
<td>1 Expulsion 0 Incidents 0% Reduction from 2015</td>
<td>1 Expulsion 0 Incidents 0% Reduction from 2016</td>
</tr>
</tbody>
</table>

Community Service

Engage, Empower, and Enlighten

08/01/17
Discipline Changes

<table>
<thead>
<tr>
<th>Discipline</th>
<th>2015-2016</th>
<th>2016-2017</th>
<th>Increase/Decrease</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Office Refferrals</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Overall Discipline/Referral</td>
<td>1,276</td>
<td>875</td>
<td>Decrease 27%</td>
</tr>
<tr>
<td>In-school Suspension</td>
<td>352</td>
<td>216</td>
<td>Decrease 39%</td>
</tr>
<tr>
<td>Local Discipline</td>
<td>583</td>
<td>361</td>
<td>Decrease 37%</td>
</tr>
<tr>
<td>Conduct Probation</td>
<td>151</td>
<td>88</td>
<td>Decrease 42%</td>
</tr>
<tr>
<td>Transportation/Staff</td>
<td>201</td>
<td>126</td>
<td>Decrease 37%</td>
</tr>
<tr>
<td>Local Discipline/Referral</td>
<td>583</td>
<td>361</td>
<td>Decrease 37%</td>
</tr>
<tr>
<td>Total:</td>
<td>1,758</td>
<td>964</td>
<td>Decrease 46%</td>
</tr>
</tbody>
</table>

2016-2017 9 Weeks Comparisons

Chronic Absenteeism

- 29% 2014-2015
- 12% 2015-2016 Decrease by 17%

Excellent Teachers
WE ARE A LEVEL 5 SCHOOL!

- Math level 5!
- English Level 5!
- Science Level 5!

WE WANT YOU TO JOIN THE REDHAWKS!

Engage, Empower, and Enlighten